

## Spanish engineers and designers find work in the Netherlands

*Rotterdam* – The shortage of well educated engineers and designers in the Netherlands turns Dutch employers to the Spanish market. Spain has a similar problem but the other way around, there are lots of designers and engineers looking for work but not enough open vacancies for them.

Mercedes Farjado Santos, director of the Colegio Oficial de Ingenieros Industriales in Madrid says: “I have experienced that working 1-2 years in the Netherlands adds the same value to your experience as working for 5-6 years in your home country. I really enjoyed my time in the Netherlands and would recommend any engineering students to experience working abroad”.

TopShore is a company that aims to help Dutch employers and Spanish candidates in this process. The concept has already drawn the attention of a couple of large companies in the industry. Sanne de Keizer, international recruitment and sales manager at TopShore says; “TopShore has an incredible network of companies in the Netherlands, besides this we offer help with housing, transport and paperwork such as social security and health insurance”.

Victor Gomez, a Spanish engineer who is already working in the Netherlands, is enthusiastic about TopShore; “I wish there was a company like TopShore when I moved here. I really like working and living in the Netherlands but it was difficult to make all the arrangements”. Victor also points out that the cultural differences between Spain and the Netherlands are something to take into account; “Dutch people are very straightforward and individualistic, that’s something you need to get used to”.

TopShore hopes to be a part in solving the shortage for engineers and designers in the Netherlands as well as getting Spanish engineers and designers to work. The Spanish candidates become part of the TopShore Engineers Society and are offered a variety of courses in the TopShore Academy. It aims for the candidates to develop themselves and learn about Dutch culture and the Dutch maritime and offshore industry. The first TopShore experiences of both Spanish candidates and Dutch companies are expected to be shaped in the following months. For more information go to [www.top-shore.com](http://www.top-shore.com).